

Person Specification

| | Essential | Desirable |
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| Qualifications | <ul style="list-style-type: none"> • Good numeracy and literacy skills • Full Clean Current Driving Licence | <ul style="list-style-type: none"> • First Aid training • Manual handling / heavy lifting training • Basic Health and Safety • PA1/PA6 weed spraying |
| Experience | <ul style="list-style-type: none"> • Experience of cleaning materials and equipment and familiarity with COSHH regulations. • Experience of planting, weeding, mowing, strimming and gardening. • Grounds and building maintenance including general small repairs, decorating, building and plumbing work. | <ul style="list-style-type: none"> • Experience in weed and pest control. |
| Knowledge | <ul style="list-style-type: none"> • Knowledge of safe working practices / health and safety requirements relevant to general maintenance and repair work | |
| Skills and abilities | <ul style="list-style-type: none"> • Basic DIY skills • Ability to be able to carry out general repairs. • Ability to withstand a physical workload including bending, kneeling, lifting and carrying. • Able to lift weights up to 20kg. • Able to anticipate problems and use own initiative to resolve them. • Be observant and have a good attention to detail. | <ul style="list-style-type: none"> • Writing risk assessments |
| Personal qualities | <ul style="list-style-type: none"> • Flexible regarding hours and days of work to meet shift pattern requirement (which includes weekend working and could include some late night working) • Good timekeeper and able to plan and carry out own workload. • Ability to work in an organised and methodical way without direct supervision and achieve specified targets and standards. • A flexible, enthusiastic and proactive approach to work. • Good customer service skills, approachable, diplomatic and caring towards others and the village environment • Trustworthy, reliable and honest. • Ability to follow and comply with instructions on equipment and/or materials and follow safe working practices • Ability to work to deadlines and keep clear and accurate records. • Willingness and ability to undertake a varied workload which can be physically demanding and work outdoors in all conditions. | |